

**CASCADE COUNTY COMPENSATION MEETING
MAY 21, 2018
COMMISSION CHAMBERS
COURTHOUSE ANNEX, ROOM 111
1:30 PM**

**COMMISSION MINUTES
JORNAL NUMBER 58**

Notice: Pursuant to MCA 2-3-212(1), the official record of the minutes of the meeting is in audio form, located at cascadecountymt.gov and the Clerk and Records Office. This is a written record of this meeting to reflect all the proceedings of the Board. MCA 7-4-2611 (2) (b). Timestamps are indicated below, **in red**, and will direct you to the precise location should you wish to review a specific agenda item audio segment. This written record was officially approved on June 12, 2018.

PRESENT:

Board Members

Citizen Members: Ted Lewis, Jean Faure, and Anne Martinez – *See Exhibit “A”*

County Commissioners: Madam Chair Jane Weber, Commissioner Joe Briggs, and Commissioner Jim Larson

Elected Officials: Jamie Bailey- Treasurer, Faye McWilliams – Clerk of Court, Bob Edwards – Sheriff, and Carey Ann Haight – Deputy County Attorney (Designee for Josh Racki)

Other Staff: Mary Embleton – Budget/Grant Officer, Jeff Mora – HR Director, and Frank Warren – Deputy Clerk and Recorder

CALL TO ORDER: Madame Chair Weber called the Compensation Board meeting to order at **1:32 p.m.**

1. Welcome, Introductions of Compensation Board members & elected officials.

Jane Weber – Commission Chair

00:11

2. Nomination of chairperson for the meeting.
Jean Faure motioned, and Anne Martinez seconded the motion, to **appoint** Ted Lewis as Chair for the meeting.

Motion carries 10-0

01:55

3. Review of Compensation Board role (MCA 7-4-2503), history of Compensation Board decisions/COLA rates. **See Exhibit “B”**
Jane Weber – Commission Chair

02:24

4. Salary Statistics and Collective Bargaining Decisions.
Jeff Mora – HR Director
 - Review of longevity structure for Sheriff’s Deputies
 - County costs due to health premium contributions
 - Increased costs due to collective bargaining agreements
 - Increased costs of non-union employees at 2.1% COLA

07:29

5. FY 2019 Budget Projections/Status – *Mary Embleton - Budget Officer –*
See Exhibit “C”
 - Budget Projections
 - Impact of the Calumet protest
 - INTERCAP loans for courthouse roof and grandstands
 - Questions from Compensation Board

14:07

6. COLA scenarios and fiscal implications – *Compensation Board/Mary Embleton –* **See Exhibit “D”**
 - Calculator of added costs for deputies/elected officials
 - Calculator of added costs for non-union employees

38:14

7. Motion for Compensation Board Recommendation – *Compensation Board*
Anne Martinez motioned, and Jane Weber seconded the motion, to **approve** the 2.1% MACo COLA for FY 2019.

Motion carries 10-0

1:09:04

8. Thank you to Compensation Board for their service – *Jane Weber – Commission Chair*

1:09:42

9. Motion for Adjournment

Motion carries 10-0

1:10:38

Madame Chair Weber adjourned the Compensation Board meeting at **2:43 p.m.**

